

Tennessee Trails Association (TTA)
Minutes of the Board of Directors Meeting
May 3, 2022
Libby Francis's Virtual Meeting Room

Call to Order/Welcome/Attendance

TTA President Libby Francis called the annual 2nd Quarter Meeting of the Board of Directors of TTA to order at 6:34 pm Central Time (CT). The meeting was hosted by Libby Francis via Zoom video-conferencing.

Members Attending: Libby Francis, Duane Frichtl, June Callahan, Melinda Pearson, Cheryl Heckler, Jane Coffey, Mark Hubbard, Susan Woods, Jenny Fitzgerald, Terry Warren, Ryan Dowdy, Marvin Cane, Wendy Porter, Patty Deen, Alice Cannon, Michelle Kelley, Jeanie Conatser, Bob Obohoski, John Thomas.

Members Absent: Joan Hartvigsen, Patricia Appleton, Tom Cressler, Cathy Moran, Jane Ellett

Guests: Rosemary Marshall (East Chapter)

Officer Reports

Secretary—Melinda Pearson

Melinda called for additions or corrections to the Minutes of the 2-1-22 1st Quarter 2022 Board Meeting, which Minutes, together with Meeting attachments, were mailed to the Board 2-5-22. There being no additions/corrections, Melinda made a motion (2nd Terry Warren) to accept the Minutes of the 2-1-22 Board Meeting as a complete and accurate record of the Board's business. Motion carried. (Attachment 1)

President—Libby Francis

Libby presented an update on TTA committee membership. (Attachment 2)

Treasurer—June Callahan

June presented 1st Quarter 2022 financial reports, highlighting expenses in the budget in line with routine or expected values. She explained her changes in format from previous reporting methods were for the purpose of conforming to IRS expectations. June made a motion (2nd Patty Deen) to accept the financial reports as presented. Motion carried. (Attachment 3)

Committee Reports

Audit Committee—Ryan Dowdy

Ryan reported the committee's progress on proposing a new TTA Conflict of Interest (COI), on conducting a TTA financial review, and on using electronic signatures for conducting internal organizational business. (Attachment 4)

Evan Means Grant Program—Jane Coffey

Jane reported a grant request was received this quarter from the Friends of Nathan Bedford Forest State Park (NBFSP). The committee supports funding their request. Jane moved (2nd Terry) to fund a request from the Friends of NBFSP for \$1,260 to purchase metal trail signs. Motion carried. (Attachment 5)

Insurance Committee—Duane Frichtl

Duane gave an update of two kinds of organizational insurance which the committee has been investigating and recommends to the Board. Duane made a motion that the committee proceed directly to acquire (1) general liability insurance and (2) officer & director insurance, for the Association. The motion was amended to say that the committee proceed directly to acquire (1) general liability insurance and (2) officer & director insurance for the Association, not to exceed an initial one-year premium of \$1500. Amended motion carried. (Attachment 6)

TTA Membership—Cheryl Heckler

Cheryl Heckler presented the TTA Membership Quarterly Report for 5-2-22, reporting continuing growth in the number of memberships. (Attachment 7)

Outreach Committee—Susan Woods

Susan reported a letter received from the Cumberland Trails Conference (CTC) thanking TTA for its financial contribution to the CTC 2022 Alternative Spring Break program, and reporting on the work that was done during the event. Susan also cited two TTA members who volunteered on the support staff for participants in the event. (Attachment 8)

New Business

Rosemary Marshall (East Chapter) presented an update on plans for the 2022 TTA Conference Nov 4, 5 & 6 at the Glenstone Lodge in Gatlinburg, TN. East Chapter and Soddy-Daisy chapter are co-hosts. According to the report, a great deal of the scheduling for the conference, save the hike details, has already been concluded by the host chapters.

Adjournment

There being no further business, Libby called the meeting adjourned at 7:54 pm

Minutes submitted 5-9-22 by Melinda Pearson, TTA Secretary.

Tennessee Trails Association (TTA)
Minutes of the Board of Directors Meeting
February 1, 2022
Libby Francis's Virtual Meeting Room

Call to Order/Welcome/Attendance

TTA President Libby Francis called the annual 1st Quarter Meeting of the Board of Directors of TTA to order at 6:36 pm Central Time (CT). The meeting was hosted by Libby Francis via Zoom video-conferencing.

Members Attending: Libby Francis, June Callahan, Melinda Pearson, Cheryl Heckler, Jane Coffey, Mark Hubbard, Susan Woods, Jenny Fitzgerald, Joan Hartvigsen, Terry Warren, Ryan Dowdy, Marvin Cane, Tom Cressler, Wendy Porter, Michelle Kelley, Jeanie Conatser, Bob Oboboski, Jane Ellet, John Thomas, Cathy Moran.

Members Absent: Duane Frichtl, Patricia Appleton, Patty Deen, Alice Cannon

Guests: Doug Burroughs (Nashville), reporting for the Communications committee; LouAnn Partington (unaffiliated), TTA Newsletter Editor; Bob Richards (East), member of the Board's Audit, Award, and Outreach Committees; Gary Kimbrell (Upper Cumberland) and Cynthia Watson (Highland Rim), attending as interested TTA chapter members.

Officer Reports

Secretary—Melinda Pearson

Melinda Pearson presented the Minutes of the 10-24-21 4th Qtr. Board Meeting (revised 1-19-22), and the Minutes of the 10-24-21 Special Organizational Meeting of the Board. There being no further additions or corrections to the minutes of these two meetings, Melinda made a motion (2nd Terry Warren) to accept the Minutes of the Board Meetings as a complete and accurate record of the Board's business. Motion carried. (Attachments 1, 2)

Treasurer—June Callahan

June Callahan moved (2nd Jane Ellet) to accept three financial reports for 2021—two 4th Qtr. General Fund Income and Expense reports, and a report of the Association net worth on 12-31-21. (Attachments 3, 4, 5) Motion carried.

June presented the 2022 Budget proposed by the Finance Committee, of which she is chairman. June reported highlights of several items in the proposed budget, and answered questions. A motion was made by June (2nd Joan Hartvigsen) to adopt the proposed TTA Budget for 2022 as presented. Motion carried. (Attachment 6)

Committee Reports

Audit Committee—June Callahan

Committee member June Callahan reported a request has been made for the committee to re-exam for possible revision or overhaul, the Board Members' annual Conflict of Interest Disclosure.

TTA Membership—Cheryl Heckler

Cheryl Heckler presented the TTA Membership Quarterly Report for 2-2-22
(Attachment 7)

Evan Means Grant Program—Joan Hartvigsen

Joan Hartvigsen reported seven Evan Means grant requests evaluated by the committee in the first quarter of 2022. (Attachments 8 , 9, 10, 11, 12, 13, 14).

The committee recommends funding six requests. Accordingly, Joan Hartvigsen moved (2nd Jenny Fitzgerald) to fund the following grant applicants: Bays Mountain Park Association (\$767), Bledsoe's Lick Historical Association (\$1,150), Friends of Cummins Falls State Park (\$982.34), Friends of Henry Horton State Park (\$1,000), Friends of South Cumberland State Park (\$885), and Southern Appalachian Highlands Conservancy (\$1,307). Motion carried.

The committee recommends declining the grant request from The City of Tullahoma, TN Tree Board, as their organization and their project, do not qualify for Evans Means Grant funding. No action taken.

Committee member Mark Hubbard said the committee will be accepting grant requests for consideration in the second quarter of 2022.

Communications Committee—Doug Burroughs

Doug Burroughs presented and commented on the summary of the Communications Committee's 1-24-22 meeting. (Attachment 15)

Outreach Committee—Susan Woods

Based on committee recommendation, committee member Susan Woods made a motion (2nd Joan Hartvigsen) to donate \$1000 to the 2022 Alternative Spring Break program of the Cumberland Trails Conference (CTC). Motion failed.

Susan Woods made a motion (2nd Terry Warren) to donate \$500 to the 2022 Alternative Spring Break program of the CTC, contingent upon our donation being acknowledged in CTC publications. Motion failed.

Susan Woods made a motion (2nd Terry Warren) to donate \$500 to the 2022 Alternative Spring Break program of the CTC, with a strong request that they recognized our donation in CTC publications. Motion carried.

Insurance Committee—Jenny Fitzgerald

Committee member Jenny Fitzgerald reported the Committee is gathering data, and intends to make a recommendation to the Board at the 2nd quarter Board Meeting 2022.
(Attachment 16)

Old Business

Doug Burroughs gave a wrap-up report of the 2021 TTA Annual Conference, which his Nashville chapter participated in hosting.

New Business

Jane Ellet of the Soddy-Daisy Chapter, reported major initiatives in planning that have just been concluded for the 2022 TTA Conference. The dates of the Conference will be Nov 4, 5, & 6. The anticipated Conference site will be Glenstone Lodge in Gatlinburg, TN, a facility located by Rosemary Marshall (East Chapter) and jointly selected by Jane and Rosemary. The host chapters intend to have registration available in the June TTA Newsletter.

Cheryl Heckler made a motion (2nd Bob Obohoski) to adjourn the meeting at 8:10 pm CT. Motion carried.

Minutes submitted 2-4-22 by Melinda Pearson, TTA Secretary.

TTA Committees 2021-2022

Executive Committee conduct the business and manage the affairs of the Association between meetings of the full Board

1. President Libby Francis
2. Vice President Duane Frichtl
3. Treasurer June Callahan
4. Secretary Melinda Pearson

Nominating Committee provide a slate of qualified candidates for election to the board and recommend qualified replacements for any vacancies

1. Duane Frichtl chair
2. West Tn Rep. Terry Warren
3. Middle TN Rep. Joan Hartvigsen
4. East TN Rep. Trish Appleton
5. Cathy Moran

Audit Committee oversee policy compliance, conflicts of interest, ethics and program integrity, retain auditors for the association (This is a separate duty from the treasurer and does not involve finances)

- 1 Ryan Dowdy
- 2 Bob Richards, Trailbob51@outlook.com
- 3 June Callahan
- 4 Michelle Kelley michelkell38@gmail.com
5. Mark Hubbard

Finance Committee financial management of income, Life Memberships, and other investment funds, budget planning

1. June Callahan, chair
2. Mark Hubbard
3. Jane Coffey
4. Melinda Pearson

Awards Committee recommends candidates for various recognition awards provided by the By-Laws

1. Duane Frichtl, chair
2. West TN Rep. Terry Warren
3. Middle TN Rep. Joan Hartvigsen
4. East TN Rep. Trish Appleton
5. Bob Richards, Trailbob51@outlook.com

Membership Committee Collects dues and membership and forwards to Treasurer. Reports status to Board. (Here's the fun part, for rest of committee) Recommend actions which promote the attraction and enrollment of new members and retention of new members

1. Cheryl Heckler, Chair
2. West TN Rep. Terry Warren
3. Middle TN Rep. Joan Hartvigsen
4. Est TN Rep. Trish Appleton
5. Jenny Fitzgerald

Communications Committee Responsible for insuring communication between the Association and the public and the membership. Newsletter, Website, Facebook. etc.

1. Doug Burroughs, chair
2. Mark Hubbard
3. Louanne Partington
4. Cheryl Heckler
5. Patty Deen

Special Committees:

Evan Means Grant Committee Examine small grant project funding for enhancing trails and the hiking experience

- 1 Jane Coffey-chair
- 2 Joan Hartvigsen
- 3 Marvin Caine
- 4 Melinda Pearson
- 5 Jane Ellett
- 6 Jenny Fitzgerald

Outreach: Responsible for State Display Board, exploring opportunities for national and statewide recognition through memberships and donations

1. Susan Woods
2. Bob Richards, Trailbob51@outlook.com
3. Bob Oboski
4. John Thomas

Annual Meeting Committee - discuss general policies and duties; hosting of future annual meetings

1. Duane Fritch
2. Joan Hartvigsen
3. Bob Richards
4. Trish Appleton
5. Terry Warren

Insurance Committee

Duane Frichtl
Jenny Fitzgerald
Wendy Porter
Jane Coffey
LouAnn Partington

Notes

The financial reports that you are accustomed to receiving are all contained in this workbook. The layout of some of the reports is different from previous years.

The changes have several causes; the reporting formats of the free accounting software I am using, the need to better track membership income for increased internal control and accountability of funds received, IRS rules on the recording of donations, IRS requirement to track expenses by program and general expense.

Tasks undertaken in the first quarter:

Researched accounting systems and their costs, settled on using QuickBooks Desktop software that I already owned

Set up accounting system with members details and chapter assignments to give provide better internal controls on accounting for income and to facilitate the production of annual giving statements for members who make donations.

Met with CPA, discussed IRS rules for federal reporting and state requirements for state reporting

Discussed the principles to follow when consolidating TTA's Chapters and TTA's Center income and expenses for external reporting purposes and for external review. I am now comfortable that I can file the necessary annual returns.

Received all the Chapter financial reports for 2021 and issued the Chapter's allocation checks for 2022

Issued Evans Means Grant checks for 2022

Started writing a Financial Handbook for all TTA volunteers involved in the various accounting roles within the organization. This will include processes that I, as the current Treasurer, should follow.

Tennessee Trails Association Inc

Profit & Loss - General Fund

January through March 2022

Tennessee Trails Association, Inc.
Income & Expenses - 1st Quarter 2022
General Fund

	Jan	Feb	Mar	Total
Ordinary Income/Expense				
Income				
Memberships				
Family	770.00	560.00	560.00	1,890.00
Individual	1,125.00	700.00	1,000.00	2,825.00
Refund	-35.00	0.00	0.00	-35.00
Supporting - Family	35.00	35.00	105.00	175.00 <i>Note 1</i>
Supporting Individual	150.00	50.00	75.00	275.00 <i>Note 1</i>
Total Memberships	2,045.00	1,345.00	1,740.00	5,130.00
Other Income				
Amazon Income	0.00	0.00	11.73	11.73
Bank Interest	0.17	2.02	0.17	2.36
Total Other Income	0.17	2.02	11.90	14.09
Total Income	2,045.17	1,347.02	1,751.90	5,144.09
Total Income	2,045.17	1,347.02	1,751.90	5,144.09
Expense				
Administrative Expenses				
Chapter Allocations	0.00	939.00	799.00	1,738.00
Newsletter Editing	300.00	0.00	0.00	300.00
Newsletter Postage & Supplies	0.00	199.40	0.00	199.40
Newsletter Printing	655.44	335.11	335.67	1,326.22
PayPal Charges	54.00	45.58	52.61	152.19
State & Federal Filing Fees	0.00	0.00	20.46	20.46
Total Administrative Expenses	1,009.44	1,519.09	1,207.74	3,736.27
Program Expenses				
General Fund - Grants Given	0.00	500.00	0.00	500.00
Total Program Expenses	0.00	500.00	0.00	500.00
Total Expense	1,009.44	2,019.09	1,207.74	4,236.27
Net Surplus/ Deficit	1,035.73	-672.07	544.16	907.82
Net Surplus/ Deficit	1,035.73	-672.07	544.16	907.82

Note 1 See April issue of newsletter. Donations given as part of Supporting Memberships are Donor Directed donations for EMG Fund.

Tennessee Trails Association Inc

Profit & Loss - General Fund

January through March 2022

Tennessee Trails Association, Inc.
Income & Expenses - 1st Quarter 2022
Actuals & Budget

	1st Qtr	Annual Budget
Ordinary Income/Expense		
Income		
Donations		
Donations		600.00
Annual Meeting Income	0.00	11,590.00
Total Donations	0.00	12,190.00
Memberships		
Memberships	4,680.00	15,500.00
Supporting Memberships	450.00	400.00
Total Memberships	5,130.00	15,900.00
Other Income		
Amazon Income	11.73	100.00
Bank Interest	2.36	100.00
Total Other Income	14.09	200.00
Total Income	5,144.09	28,290.00
Total Income	5,144.09	28,290.00
Expense		
Administrative Expenses		
Accounting & Financial Review	0.00	2,500.00
Chapter Allocations	1,738.00	1,750.00
Liability Insurance	0.00	700.00
Miscellaneous	0.00	500.00
Newsletter Editing	300.00	1,500.00
Newsletter Postage & Supplies	199.40	1,750.00
Newsletter Printing	1,326.22	4,000.00
PayPal Charges	152.19	
PO Box & Mailing Supplies	0.00	150.00
State & Federal Filing Fees	20.46	150.00
Total Administrative Expenses	3,736.27	13,000.00
Program Expenses		
Annual Meeting Expenses	0.00	3,729.00
Annual Meeting Surplus	0.00	7,861.00
Awards	0.00	200.00
General Fund - Grants Given	500.00	1,000.00
Printing & Reproduction	0.00	0.00
Website & Supporting Software	0.00	2,100.00

Tennessee Trails Association Inc
Profit & Loss - General Fund
January through March 2022

	1st Qtr	Budget
Total Program Expenses	500.00	14,890.00
Total Expense	4,236.27	27,890.00
Net Surplus / Deficit	907.82	400.00
Net Surplus / Deficit	907.82	400.00

Tennessee Trails Association Inc
Profit & Loss - EMGF
January through March 2022

Tennessee Trails Association, Inc.
Income & Expenses - 1st Quarter 2022
Evan Means Grant Fund

	Jan	Feb	Mar	TOTAL
Ordinary Income/Expense				
Income				
Donations				
Donations Donor Directed	165.00	115.00	145.00	425.00 <i>Note 1</i>
Total Donations	165.00	115.00	145.00	425.00
Total Income	165.00	115.00	145.00	425.00
Total Income	165.00	115.00	145.00	425.00
Expense				
Program Expenses				
Evan Means Grants Given	0.00	6,091.34	0.00	6,091.34
Total Program Expenses	0.00	6,091.34	0.00	6,091.34
Total Expense	0.00	6,091.34	0.00	6,091.34
Net Surplus / Deficit	165.00	-5,976.34	145.00	-5,666.34
Net Surplus / Deficit	165.00	-5,976.34	145.00	-5,666.34

Note 1 See April issue of newsletter. Donations given as part of Supporting Memberships are Donor Directed donations for EMG Fund.

Tennessee Trails Association, Inc.
Statement of Net Worth
1st Quarter 2022

	<u>General Funds</u>	<u>Evan Means Grant Fund</u>	<u>Grand Total</u>
ASSETS:			
Cash in Checking Account	17,572.65	15,020.62	32,593.27
Cash in Money Market	20,410.97	0.00	20,410.97
Cash in CD 3219 (Klabunde)	67,158.53	0.00	67,158.53
Cash in CD 3612 (Life Members)	24,550.60	0.00	24,550.60
Cash in PayPal Account	<u>1,326.48</u>	<u>0.00</u>	<u>1,326.48</u>
TOTAL ASSETS	<u>131,019.23</u>	<u>15,020.62</u>	<u>146,039.85</u>
NET WORTH:			
Net Worth	<u>131,019.23</u>	<u>15,020.62</u>	<u>146,039.85</u>

Proof of Net Worth:

Net Worth December 31 2021	<i>Note 1</i>	150,798.37
Revenues for All Accounts		5,569.09
Expenditures for All Accounts		<u>-10,327.61</u>
Net Worth March 31 2022		<u>146,039.85</u>

Note 1 PayPal Account balance included in December 31 2022 numbers

Audit Committee Report:

- Meet on Mar 8th, Via Zoom
- Reviewed the COI form purpose and language comparative to other organizations
 - A draft version of new language was produced and is under review
- Discussed the need for a Financial Review and the requirements for a good review
 - We will obtain multiple quotes from various agencies who have experience with small non-profits
 - Face-to-face meetings with June are preferred
 - Agency requirements will be drafted by the Audit committee and presented to the board for review and approval(?) on May 3rd.
- Electronic Signature: The committee discussed the feasibility of using electronic signatures for the OCI form and the potential for use with other TTA forms, such as the Annual Meeting Registration forms
 - We are collecting data on features and fees for varied solutions to review and present to the board; hopefully by May 3rd.

YIS,
Ryan Dowdy

EVAN MEANS GRANT COMMITTEE REPORT

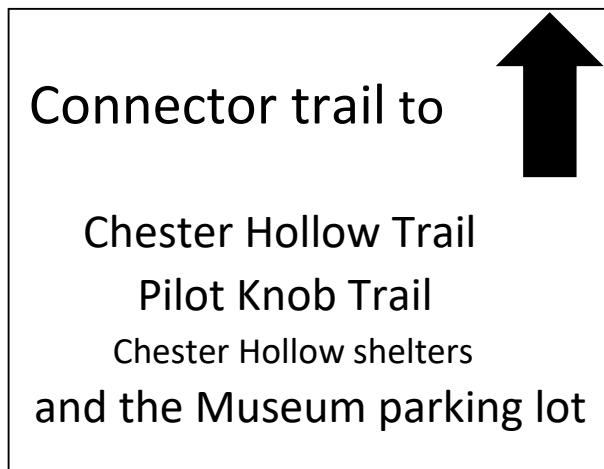
FRIENDS OF NATHAN BEDFORD FORREST STATE PARK (NBFSP) REQUEST

The committee received only one request this quarter for a grant thru Tennessee Trails Association. The request was due to the tornado damage in Benton County in March 2020 to the trails at NBFSP. The tornado completely eradicated some trails and claimed much damage to others (17 miles of trails overall). After the paths were cleared and repaired, they needed new maps and signage to reflect the changes. The Friends of NBFSP requested a grant of \$1,260 for 30 metal signs (12" x 18") at 12 trail intersections and blowdown areas to assist the hikers on the refurbished trails. According to the Friends group, hikers became confused and disoriented because the old signage did not match the new and/or rerouted trails. They reprinted maps of the newly renamed trails from their own funds, and they only requested a grant for the metal directional signs.

The Friends of NBFSP will also use refurbished wooden posts claimed from the Tennessee Department of Transportation (TDOT). They will work with Park Rangers and volunteers to repost the new signs and distribute the new maps. The volunteers have spent >45 hours thus far on this project and feel they will have at least 40 hours of work for the new signage reposting. An example of the signage is at the bottom of this page.

The Friends of NBFSP will acknowledge the support of TTA by placing a sign (at their cost) on the most heavily trafficked trailhead in the Nathan Bedford Forrest State Park. They will also place an announcement in the local newspaper of the TTA support for this project.

The EMG Committee recommends granting the request of \$1,260.00 to the Friends of Nathan Bedford Forrest State Park for this project. ***Full grant application available upon request.***



Insurance Committee Meeting
3/30/2022
6pm via Zoom

The meeting was called to order by Duane Frichtl, committee chair at 6pm. Committee members present were Libby Francis, Jane Coffey, Jenny Fitzgerald, Wendy Porter, and LouAnn Partington. There was a discussion of the quotes received and the need for General Liability insurance and Director's and Officer's insurance. It was the consensus of the committee that the Board should buy both types of insurance. An estimate of the annual cost for these policies would be \$1300 annually.

General Liability Insurance Covers

- * Protects TTA assets against claims because of injuries during TTA hikes. We have had hikers injured or killed in the past.
- * Personal autos used during TTA events.
- * Defense costs even if suit is frivolous.

Why TTA Needs General Liability Insurance

- * More lawsuits today than ever before.
- * Lawsuits are sometimes filed against every organization involved even if later dismissed.
- * Hiker is injured for life and needs ongoing care that their family cannot afford.
- * One lawsuit could bankrupt TTA. It is the Board's responsibility to protect the mission, reputation and assets of TTA.

What Director's & Officer's Insurance Covers

- * Board as a whole and individuals serving on the Board against lawsuits concerning actions of the Board.
- * If member alleges the Board as a whole, or an individual of the Board, is not acting in good faith.
- * Attorney fees even if suit is dismissed as not legitimate.

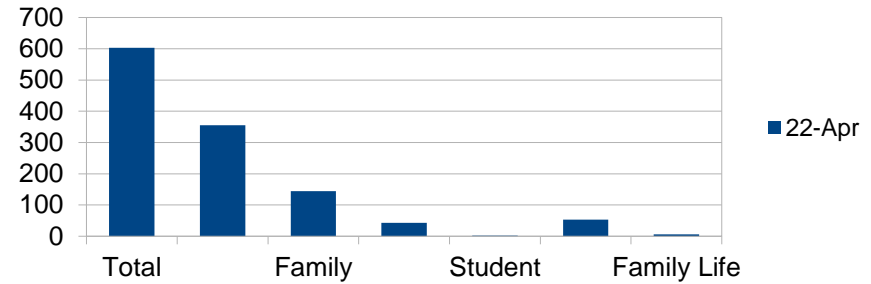
Why TTA Needs Director's & Officer's Insurance

- * Board is a group of individuals making decisions on behalf of others.
- * Individual Board Members can be sued putting their personal assets at risk.
- * Personal Umbrella policies usually do not cover service on a non-profit board.

TTA Membership Report for May 2, 2022 Board Meeting

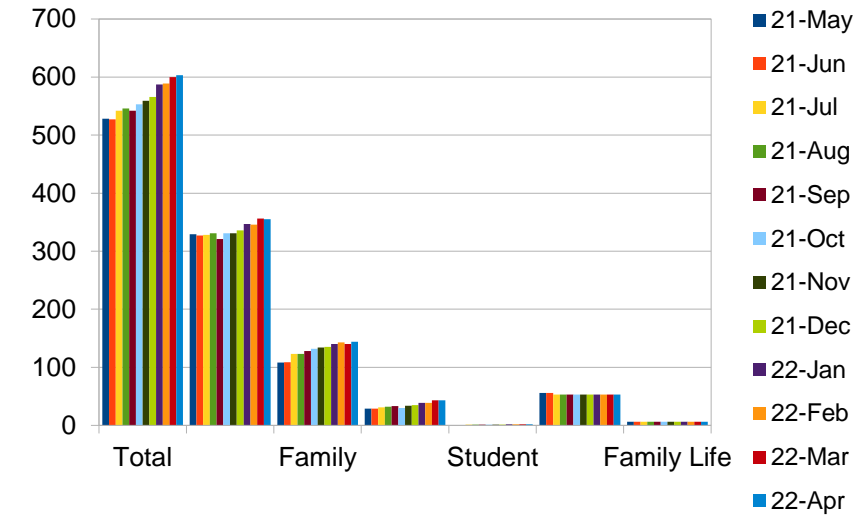
TTA Membership for April 2022

Date	Total	Individual	Family	Supporting	Student	Life	Family Life
22-Apr	603	355	144	43	2	53	6



TTA Membership for past 12 months

Date	Total	Individual	Family	Supporting	Student	Life	Family Life
21-May	528	329	108	29	0	56	6
21-Jun	527	327	109	29	0	56	6
21-Jul	542	328	123	31	1	53	6
21-Aug	546	331	123	32	1	53	6
21-Sep	542	321	128	33	1	53	6
21-Oct	553	331	132	30	1	53	6
21-Nov	559	331	134	34	1	53	6
21-Dec	566	336	135	35	1	53	6
22-Jan	587	347	140	39	2	53	6
22-Feb	589	346	143	39	2	53	6
22-Mar	600	356	140	43	2	53	6
22-Apr	603	355	144	43	2	53	6

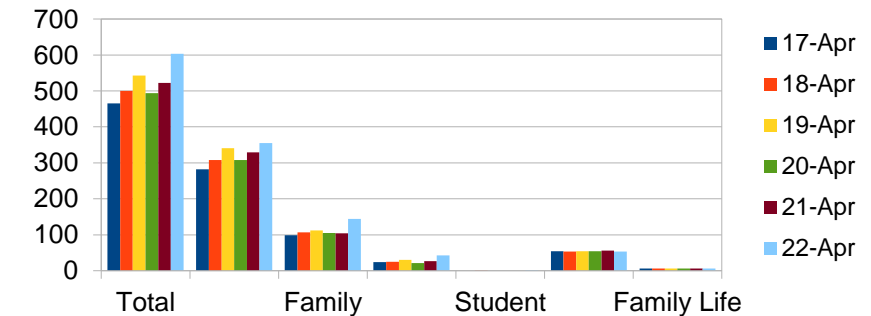


Note: Individual up 26; Family up 36; Supporting up 14; Life down 3

TTA Membership for October in the past 6 years

Date	Total	Individual	Family	Supporting	Student	Life	Family Life
17-Apr	465	282	99	24	0	54	6
18-Apr	500	308	107	25	1	53	6
19-Apr	543	341	112	30	0	54	6
20-Apr	494	308	105	21	0	54	6
21-Apr	522	329	104	27	0	56	6
22-Apr	603	355	144	43	2	53	6

Note: Total up 138; Individual up 73; Family up 45; Supporting up 19



Report of the Outreach Committee for the May 3rd meeting:

TTA received a nice thank you letter for our donation to the Cumberland Trails Conference Alternative Spring Break 2022 event. In addition to our donation, two of our members, Nora Beck and Libby Francis did volunteer work in the kitchen during the event.

Below is the letter received from Cumberland Trails Conference:

Hello Libby,

Cumberland Trails Conference would like to thank the TTA for their generous donation to our ASB program. Because of your donation, we had an incredibly successful week and look forward to having an even bigger event next year. The following is a brief overview of the work done during our ASB week:

CTC hosted Alternative Spring Break 2022 from March 6th to March 12th. 15 students from The University of Central Florida and Michigan State University arrived at HOS on Sunday for orientation. Students were joined on the trail at Piney by 13 local volunteers/board members and the CTC trail crew on 3/7, 3/8, and 3/10. Duff was removed on 1400 feet of trail corridor starting at 35.656702', -84.93522. On March 11th, we had an impending winter weather storm and found it in the students' best interest to leave before the bad weather came into Tennessee.

Also, here is a link to our website page which includes pictures taken from that week.
<https://www.cumberlandtrail.org/alternative-spring-break-on-the-cumberland-trail-2022-recap/>

Thank you very much for your participation in ASB and we look forward to working with your organization in the future!

Thanks,

-Savana Keeton
Cumberland Trails Conference
931-456-6259
ctcoffice2014@gmail.com